

**RHINEBECK CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
Rhinebeck, New York**

Tuesday, May 8, 2018

**STATE-REQUIRED HEARING ON THE
PROPOSED BUDGET FOR THE
2018-19 SCHOOL YEAR – 7:00 PM,
HIGH SCHOOL/MIDDLE SCHOOL LIBRARY**

**REGULAR MEETING - 7:30 PM
HIGH SCHOOL/MIDDLE SCHOOL LIBRARY**

REVISED AGENDA

- 1.0 Call to Order**
- 2.0 Approval of Minutes**
 - 2.1 Motion** to approve the minutes of the April 24, 2018 Special Meeting*
- 3.0 Public Comment**
- 4.0 Reports and Discussion**
 - 4.1 Board Committee Reports (Comprehensive District Education Plan, Long-Range Planning, Finance)***
 - 4.2 Draft Summer 2018 Board Meeting Schedule***
 - 4.3 New York State School Boards Association “School Board U Recognition Program” Awards***
- 5.0 Comments**
 - 5.1 Good News**
 - 5.2 Old Business**
 - 5.3 Public Comment**
 - 5.4 Other**
- 6.0 Action Items**
 - 6.1 Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
 - 6.1.1 Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.*
 - 6.1.2 Motion** upon the recommendation of the Superintendent of Schools to accept the letter of resignation from Carrie Keegan from the position of Guidance Aide at Bulkeley Middle School, effective June 29, 2018.*
 - 6.2 Motion** upon the recommendation of the Superintendent of Schools to approve the list of Poll Inspectors and Chairperson (Laurie Bathrick-Keil, Betty Lou Bautz, Heather Cassano, Kathy Cassens, Shawna Cawley, Jen Hammoud, Rosemary Hanson, Dawn Harrington, Jane Hoffman, Linda Janow, Barbara Joyce, Maya Kaimal, Valerie Kilmer, Donna Mahoney, Sarane O’Connor,

Susannah Renzi, Meg Todisco, Dan Wilde, Tami Zepnick-Holzhueter, Betsy Zubroff), with additions, and to give the District Clerk permission to fill additional positions as necessary.

- 6.3 **Motion** upon the recommendation of the Superintendent of Schools to approve the Rhinebeck Crew Team overnight trip to the New York State Scholastic Rowing Association Championships in Saratoga, NY on May 11-13, 2018, at no additional unbudgeted cost to the school district.*
- 6.4 **Motion** upon the recommendation of the Superintendent of Schools to approve as a final reading the adoption of modifications to the following Board Policies: #4526-Use of Computers by Staff and Students; #6670-Petty Cash/Petty Cash Accounts; #6740-Purchasing Procedures; #6800-Payroll Procedures; #6830-Expense Reimbursement – Staff; and #6900-Disposal of District Property.*
- 6.5 **Motion** upon the recommendation of the Superintendent of Schools to approve a leave request under the Family and Medical Leave Act from Fawn Johnson, to commence on May 16, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid medical leave through June 22, 2018.*
- 6.6 **Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and substitute non-instructional staff for the 2017-18 school year.*
- 6.7 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Jean Florio to score the 2018 Grade 4 NYS Science Assessments. (See attachment.)*
- 6.8 **Motion** upon the recommendation of the Superintendent of Schools to approve the permanent Civil Service Appointment of Tracie Velie as Teacher Aide, effective May 21, 2018.
- 6.9 **Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Kim Appenauer to the position of Teacher Aide (7:35 am - 2:35 pm), effective April 18, 2018 through June 15, 2018, at her current rate of pay.*
- 6.10 **Motion** upon the recommendation of the Superintendent of Schools to approve a modification to the leave request under the Family and Medical Leave Act from Kristen Secor, having commenced on February 23, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing through June 8, 2018, to the extent of her accrued sick leave and, thereafter, such leave to be taken as unpaid child care leave through June 20, 2018.*
- 6.11 **Motion** upon the recommendation of the Superintendent of Schools to accept a donation from Karen S. Fisher to the CLS Vocal and General Music program, in the memory of George Holden, Class of 1943, in the total amount of \$50, as stipulated.*

- 6.12 +Motion** upon the recommendation of the Superintendent of Schools to approve Beth Heady as an overnight chaperone for the the Rhinebeck Crew Team overnight trip to the New York State Scholastic Rowing Association Championships in Saratoga, NY on May 11-13, 2018.*

7.0 Proposed Executive Session, if Necessary, Subject to Board Approval

8.0 Adjournment

DATES TO REMEMBER

Fri, May 4, 2018	RCSD Art Exhibit Opening, Starr Library, 5:30 pm
Sat, May 5, 2018	SAT Exams at RHS, 7:00 am
Mon, May 7, 2018	AP Exams
Tue, May 8, 2018	AP Exams BOE Facilities Meeting, District Office, 5:00 pm BOE Budget Hearing/Regular Board Mtg., RHS/BMS Library, 7:00/7:30 pm
Wed, May 9, 2018	AP Exams BOE Communications Meeting, District Office, 5:00 pm
Thu, May 10, 2018	AP Exams BMS Band Spring Concert, 7:00 pm
Fri, May 11, 2018	AP Exams 4 th Quarter Interim Period ends
Mon, May 14, 2018	AP Exams CLS Grade 4 Spring Concert, 6:30 pm BOE Curriculum Meeting, District Office, 5:00 pm
Tue, May 15, 2018	AP Exams BOE Long Range Planning Committee, Dist. Off., 8:00 am Annual Mtg./Budget Vote and Board of Education Election BMS Cafeteria, 2:00 – 9:00 pm
Wed, May 16, 2018	AP Exams
Thu, May 17, 2018	AP Exams BOE Personnel Mtg., District Office, 8:30 am CLS Grade 5 Spring Concert, 6:30 pm
Fri, May 18, 2018	AP Exams
Sat, May 19, 2018	RHS Jr-Sr. Prom
Mon, May 21, 2018	BMS Discovery Days Field Trips
Tue, May 22, 2018	BMS Discovery Days Field Trips Board of Education Mtg., BMS/RHS Library, 7:30 pm
Wed, May 23, 2018	BMS Discovery Days Field Trips
Thu, May 24, 2018	BMS Discovery Days Field Trips BOE Policy Meeting, District Office, 1:00 pm RHS Spring Choral Concert, 7:30 pm
Fri, May 25, 2018	CLS Special Friends Day, 9:00 am CLS early dismissal, 12:00 pm
Mon, May 28, 2018	No School
Tue, May 29, 2018	BOE Long Range Planning, District Office, 8:00 am
Wed, May 30, 2018	BMS Spring Choral Concert, 7:30 pm
Thu, May 31, 2018	RCSD Art Exhibit Ends BOE Facilities Meeting, District Office, 5:00 pm

MISSION STATEMENT

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

VISION STATEMENT

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

CORE VALUES

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

Rules of Order In Public Meetings

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.